

Passion@Work

Passion@Leadership Workshop

The new leadership challenge

Our current global economic climate has created the need for our leaders to re-think their approaches and skills. Old models of leadership give us few clues about how to cope with the affects of drastic downsizing, not just of our individual organisations, but of our global workforce. As these changes ripple through the surviving workforce will feel both privileged to have survived, and vulnerable in new ways. The future may be full of potential but the past and present may leave them insecure and fearing 'what or who next?' How will our leaders learn how to get the best out of everyone as they inspire them through this volatile world shift?

We believe that business success now requires us to develop a co-leadership approach, with co-coaching as a leadership style and a culture based on co-learning throughout the organisation. We believe that work as a 'means-to-an-end' is outmoded and that people work best when they have a sense of ownership, feel valued and believe they are making a worthwhile contribution through their work. Most people want to bring their whole selves to work, to enjoy themselves and express their uniqueness. They want to use their real talents and qualities and to develop themselves in alignment with their true personalities and preferences. If these things are inspired through our leaders we will have passionate people working creatively and powerfully to create successful and sustainable businesses and futures.

In this workshop we will model and explore the following:

- The inner and systemic structure of co-leadership
- Co-coaching as a leadership style
- How to create a genuine co-learning culture
- The power of explicit values and beliefs
- Sharper listening both within and externally
- Widening emotional 'bandwidth'
- Strengthening perceptual intelligence
- Deepening empathy skills

This workshop starts at 9.30 and finishes at 17.00. It costs £450 plus vat including all materials, lunch and refreshments. See our website or call us for dates and venues.

www.passionatwork.co.uk
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